



**Rochester  
Public Library**  
More Than You Think



**Monroe County  
Library System**

## **Job Opportunity Notice**

### **Director of the Rochester Public Library and Monroe County Library System (NY)**

The Rochester Public Library (RPL) and Monroe County Library System (MCLS) seek a high-energy, experienced library leader for the position of Director. The ideal candidate for this position will have extensive experience as a leader in a complex library setting, hands on experience serving a diverse community, and a track record of successful and innovative partnerships and collaborations with organizations, businesses, stakeholders, and elected officials.

The Director is responsible for the operations of the Rochester Public Library, a system of a central library and 10 branch libraries located within the City of Rochester NY, serving a population of 210,000 residents. Additionally, the Director is responsible for oversight of the Monroe County Library System, which provides selected services to 19 other member libraries located within the County of Monroe and serving a population of 740,000.

The Director should be a visionary who explores the future of libraries by spotting trends, embracing emerging technologies, and empowering staff to design and pilot new programs and services that respond to the ever changing needs of the community. As an experienced manager and people-person, the Director must motivate and inspire library staff, Board members, community partners, and donors to engage in the work of building well-resourced, high-impact libraries. The Director leads a participatory work environment that is sensitive to the needs and concerns of all staff at all levels, and involves them, whenever possible, in decision-making processes.

An open-minded, empathetic, and creative thinker, the Director is able to work with a variety of people of diverse backgrounds, and is a coalition and consensus builder in the community. The Director will lead the strategic planning process, help define strategic priorities, and ensure the plan is implemented in a way that connects library objectives to community needs and goals. A financially savvy professional, the Director will continuously work to safeguard the library's long term utility and viability.

#### **About RPL and MCLS:**

The Rochester Public Library, a municipal public library chartered by the New York State Board of Regents in 1908, provides essential services to residents of Rochester NY, including services

to *five of the most economically challenged zip codes in the country*. Working in tandem with the City of Rochester, with strong support from Mayor Malik Evans, the Rochester Public Library delivers direct services to children, teens, adults, families, elders, and the formerly incarcerated using a staff of 275 people. The Monroe County Library System, a federated system chartered by the New York State Board of Regents in 1953, is funded primarily by New York State aid, direct payments from member libraries, and capital support from the County of Monroe. Monroe County also provides operational funding to the Central Library, which serves as the central library for both RPL and MCLS.

### **Responsibilities:**

Responsible for all Rochester Public Library (RPL) and Monroe County Library System (MCLS) operations, including: administrative, fiscal, facilities, and personnel management; strategic thinking and planning; policy development and adoption; community and board relations; local, regional, and statewide advocacy; and oversight of library and system programming and services.

### **Required Knowledge, Skills, and Abilities**

- Familiarity with federated library systems and the relationship between local libraries and library systems
- Experience managing a large staff, both directly and through subordinates
- Demonstrated ability to be a consistent, visible presence in the community
- Demonstrated coalition- and consensus-building ability
- Demonstrated ability to advocate for library and community priorities with appropriate stakeholders
- Ability to travel for in person attendance at meetings, events, and conferences

### **Required Training, Experience, and Certifications**

- NYS public librarian's professional certificate (or be eligible to receive)
- Master's degree (MLS) from an ALA-accredited institution
- Eight or more years of professional library experience (post-MLS) in libraries or library systems, at least three years of which shall have been in an administrative capacity
- Maintain a valid driver's license and auto insurance

**Office Location:** The Rundel Memorial Building is a historic library building in downtown Rochester. It is the original downtown site of the Rochester Public Library, and along with the Bausch & Lomb Library Building directly across the street, serves as the Central Library of Rochester and Monroe County. The building consists of three main floors, a mezzanine, two underground levels, a catwalk level above the river, and a penthouse area. It was constructed between 1934 and 1936, and represents an integration of Beaux-Arts planning and massing with Art Deco detailing and stylization. The building sits along the east side of the Genesee River directly above the Johnson and Seymour millrace and Rochester Subway.

**Compensation:** The hiring salary range is \$120,719-\$155,825 and includes an excellent benefits package. The Director of the Rochester Public Library and Monroe County Library System is an employee of the City of Rochester.

### **About Rochester and Monroe County, NY:**

Rochester is the third largest metro area in New York State, is the gateway to the Finger Lakes, located on the southern shore of Lake Ontario, and is within a day's drive of one-third of the U.S. population. Friendly faces and welcoming locals help make the city one of the friendliest in the country – according to *Condé Nast Traveler Reader's Choice* awards. Rochester is frequently recognized for its incredible museums, rich history and booming restaurant scene, "But one of the city's greatest assets is its friendly population," according to CNT. "As you stroll past happy residents hanging out on their front porches or chatting with neighbors on the sidewalk, you may be tempted to make a permanent relocation."

Monroe County is a community of innovators on the cutting edge of scientific research and discovery; a community of artists featuring world-renowned performers, a top-flight orchestra and one of the nation's premier schools of music; a community of entrepreneurs home to some of the world's best known brands and fastest growing startups. We have a diverse economy that's fully integrated into the global marketplace—which is why companies from our area export more products to foreign markets than 40 entire states. Monroe County ranks among the top three communities in the nation in the number of patents granted per capita. Monroe County and the City of Rochester are home to the University of Rochester and the Rochester Institute of Technology, two of the finest research institutions in the nation. The region is home to the world-renowned Garth Fagan Dance Company, the Rochester Philharmonic Orchestra, the Rochester Broadway Theater League, the Memorial Art Gallery, and the Rochester City Ballet. Monroe County is a great place to live, work and raise a family. But the best part about living in Monroe County is that our best is yet to come. We're dedicated to improving our community and looking for new faces, new friends, and new ideas to keep our community moving forward.

**For more information about the position and full application details, visit:**

<https://roccitylibrary.org/about/library-director-search>