One Call Can Change Your Life.

Operation Transformation Rochester (OTR) serves city youth and adults by offering eight comprehensive programs geared toward education, vocation and employment.

OTR programs work in tandem and are designed to be adaptable to an individual's skill level, background, and needs.

**Adult Employment Services**
- **OTR Employment Readiness**
  - Open to adults ages 18 and up
  - The Employment Readiness program is a job skills curriculum designed to assist individuals currently seeking employment and/or to enhance their employability. The program connects job seekers to area employers, the City of Rochester, vocational opportunities, as well as specialized training programs geared toward middle-skilled jobs.
- **OTR Fresh Start Services**
  - Fresh Start assists men and women seeking to become self-sufficient, through referrals, placement, and follow up services. Participants are matched with staff and mentors for guidance and support to overcome barriers.

**Youth Development Services**
- **OTR Summer of Opportunity Program (SOOP)**
  - SOOP is a summer employment placement and training program designed to connect high school youth with local employment opportunities and expose participants to the basic skills necessary for career success.
- **OTR Youth Employment Training (YET)**
  - YET Employment Training prepares high school students for employment through an intensive 20 hour, job-readiness boot camp. Participants receive employment training and opportunities for subsidized, year round job placement, and graduate with a portfolio, resulting in increased employability. (ages 14-20)
- **OTR SGAR Youth Leadership Team (SGAR)**
  - SGAR’s Youth Leadership Team is comprised of teens from the community that meet weekly to receive leadership training, self-development tools, and increase knowledge & awareness around sexual health. Team members gather knowledge, experience, and direction to aid in their personal development by facilitating teaching of the curriculum to other students, participating in speaking engagements at school events, and participating in College Tours and panel discussions.
- **OTR SGAR Education (SGAR)**
  - SGAR implements two NYS Evidence-Based education programs, “Making Proud Choices” and “Be Proud! Be Responsible!”. The programs serve youth ages 11-13 and 13-18 respectively and provide a curriculum that helps to provide the knowledge, confidence, and skills necessary to reduce their risk of sexually transmitted disease (STDs), HIV and pregnancy by abstaining from sex or using condoms if they choose to have sex.
- **OTR T.H.R.I.V.E.**
  - T.H.R.I.V.E. stands for Teens Helping to Reinvent Identity, Values, & Empowerment. The program is an intensive learning program that focuses on life skills, volunteering and issues related to the social and emotional health of adolescents. There are group youth lead discussions about values, relationships, sexuality, communication skills, goal-setting and decision-making. Participants also complete at least twenty hours of community service projects and participate in work readiness activities. (ages 11-13)
- **OTR Dream BIG!**
  - Dream BIG! is a 15-week program that encompasses college readiness and self-esteem through the following components: College Readiness, Employment Training, Marketing, Civic Responsibility, Conflict Resolution, Youth Leadership, Finance, and Etiquette Training. (ages 15-20)