



115 South Avenue | Rochester | New York | 14604

**Rochester Public Library Board Meeting  
September 22, 2021  
ADDITIONAL ACTION ITEMS**

**Lease Agreement, Lincoln Branch (Harrison)**

The South Wedge Food Pantry (DBA SW Food Program Inc.) has submitted a letter of intent to lease the recently vacated Hillside Children's Center at 555 Avenue D (rear portion of Lincoln Branch Library). The agency was referred to the Library from City Neighborhood & Business Development Department. The City/Library is proposing a term of five years beginning October 15, 2021 and ending October 14, 2026. The annual rent for the lease for the initial year would be \$24,000 payable in monthly installments of \$2,000. This lease rate was established by independent appraisal, as required by City Charter. Annual increases will be the lesser of the change in CPI-U for the Mid-Atlantic Region or 2%. One five (5) year renewal option will be included in the agreement.

Board Action Requested: Approval of a lease agreement with the South Wedge Food Pantry for the terms described, pending additional approval by Rochester City Council.

**CSEA Labor Agreement (Uttaro)**

A team of RPL Senior Managers (Suro, Lewis, and Traub) have worked with the City of Rochester Labor Relations Department and representatives of CSEA, Local 1000 AFSCME, AFL-CIO representing the Rochester Public Library Part-Time Employees Unit #7420-00 of Monroe County Local 828 to craft a new agreement covering July 1 2021 to June 30 2023.

1. WAGES Effective: July 1, 2021 2.0%  
July 1, 2022 2.0%
2. ARTICLE 9 TUITION ASSISTANCE: Remove current language. Adds: Effective July 1, 2021 members will be eligible for tuition assistance in accordance with the City of Rochester Tuition Assistance Policy. This was a City proposal and will help the Library train and retain more employees.
3. ARTICLE 10 LEAVES OF ABSENCE Section 2 – Bereavement Leave: Increase the length of time from death to use bereavement leave from 3 months to 4 months. This was a Union proposal and will have no impact on City operations.
4. ARTICLE 19 GENERAL PROVISIONS Section 1 – Transportation: Remove the number of spaces provided at the South Avenue Garage and Mortimer Street Garage. Increase the current discount from \$20.00 to \$30.00 consistent with the discount provided to AFSCME members and all other City employees. Add: If parking spaces are available at the Court Street Garage, unit members who park in that garage shall receive the \$30.00 per month discount. However, the City will not otherwise provide parking spaces in the Court Street Garage to unit members if there are no monthly parking

spaces available. This is a compromise on a Union proposal.

5. CLEAN-UP CHANGES Article 2-Union Security, Section 6: Agency Shop Fee Deleted due to Janus decision.

The terms of this agreement are beneficial and satisfactory to the Library Administration, City Labor Relations, and the CSEA. Our part-time staff are exceedingly valuable to Central and Branches.

Board Action Requested: Approval of the proposed Agreement with CSEA.

**RPL Board of Trustee Committee Assignments 2021-2022 (Benjamin)**

RPL Board President Benjamin presents the following slate of committee appointments for this fiscal year:

1. Nominating Committee: Carolee Conklin, Dan Karin, Gary Brandt, Donna Benjamin (ex officio)
2. Finance Committee: Dick Hamilton, John Lovenheim, Katie Baynes, Donna Benjamin (ex officio)
3. Personnel Committee: Glenn Gardner, Sharon Salluzzo, Shawn Futch, Donna Benjamin (ex officio)
4. Facilities (merges Branch Planning and Facilities into a single committee): Alinda Drury, Dick Hamilton, Gary Brandt, Katie Baynes, Donna Benjamin (ex officio)
5. FFRPL Liaison: Dick Hamilton
6. MCLS Board Liaison: John Lovenheim

The work desired and proposed for the Personnel and Facilities Committees will be discussed in the meeting.

Board Action Requested: Approve proposed slate of board committee appointments for 2021-2022.